

Throughout Women's History Month, Flat Branch Home Loans will be celebrating the successes of our female leaders and employees by passing along their advice, tips, and personal reflections for future leaders pursuing managerial roles and the mortgage industry.

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PRESS RELEASE

March 5, 2018

TO: Editors / News Directors

FROM: Missouri Press Service

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# Press Release

**Flat Branch Home Loans**

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**Date:** March 5, 2018

**FOR IMMEDIATE RELEASE**

## Honoring Women in Leadership

*Flat Branch Home Loans Celebrate Their Current and Future Female Leaders  
throughout Women's History Month*

March 5, 2018 -- One of the fastest growing businesses in the country, Flat Branch Home Loans, have been steadily investing in helping women find their success since its birth in 2005. As a Missouri-native, we've built competitive teams by broadening the composition of our boardrooms and offices across the Midwest, and applying in each new space, our deep-rooted business model: listening-up.

In honor of this commitment, we're serving-up Women's History Month, a time of reflection and action, with a roundtable paired with a weekly blog series written by our female leaders. They'll give advice, tips, and personal stories from leading a growing, fast-paced business for young women pursuing leadership roles and the mortgage industry.

Two-thirds of our more than 250 employees consist of women, including half the managerial team and a majority of our mortgage bankers. We're not only built to hire and recruit hungry, humble, and people-smart workers, but we hear and support them throughout their careers. Which, in part, has resulted in our speedy and sustained growth over the Midwestern-mortgage sector.

"You come to Flat and there's so many females through all different stages of their life who have walked the same path as you," said Jamie Pandolfo, Saint Louis Sales Manager of FBHL. "And it's just a really cool, amazing place to be. You flourish."

Today's workplace buzz is often about how to ascend women to the boardroom and C-suites, but Flat Branch Home Loans already have hungry, humble, and people-savvy women standing up as leaders and mentors spanning our 13-year history. Our female figures take the crown as our highest-producing Mortgage Bankers, Chief Operations Officer, Chief Financial Officer, in addition to many more management titles across all of our regions.

It's important to rely on the fact that inclusion is no simple, easy checklist. Our company's influencers dig into those difficult conversations in honor of balance, both at work and home. It's listening up when an employee's spouse lost their job, or it's their son's first Christmas recital but

their pipeline is holding them back from cheering him on. We not only encourage outspokenness, but team-up when someone needs support. In other words, we're a family working for families. Just like the families we serve, there's a benefit from having core values of commitment and openness.

"Everyone has stories, and I think that to the extent that we share them, it just makes us stronger," said Sarah Craig, Chief Financial Officer of FBHL.

The transcript and video of the roundtable, along the following campaign blogs will be spread across multiple [media platforms](#) during the month of March. At the roundtable, the director of sales and marketing, Mary Ropp, discussed with eight of our most influential women, who have reshaped and expanded our home loan services past Missouri's heartland.

[Read and hear](#) their voice on our growing business model.

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